

Sept. 1, 2024

**SPOKANE SCHOOL DISTRICT NO. 81
 GROUNDSKEEPERS SALARY SCHEDULE CU, 2024-25**

LEVEL	EXPERIENCE INCREMENTS							LONGEVITY INCREMENTS				
	0	1	2	3	4	5-8	9-13	14-18	19-23	24		
7	Gardener 1	Annual	39,678.77	41,269.07	43,090.28	45,149.73	47,484.90	50,147.78	53,186.81	55,845.98	58,601.90	61,551.61
		Monthly	3,306.56	3,439.09	3,590.86	3,762.48	3,957.08	4,178.98	4,432.23	4,653.83	4,883.49	5,129.30
		Hourly	19.07633	19.84090	20.71648	21.70660	22.82928	24.10951	25.57058	26.84903	28.17399	29.59212
8	Gardener 2	Annual	49,805.16	51,633.75	53,730.54	56,158.81	58,870.07	61,953.82	65,458.43	68,545.90	71,774.85	75,190.04
		Monthly	4,150.43	4,302.81	4,477.55	4,679.90	4,905.84	5,162.82	5,454.87	5,712.16	5,981.24	6,265.84
		Hourly	23.94479	24.82392	25.83199	26.99943	28.30292	29.78549	31.47040	32.95476	34.50714	36.14906
9	Groundskeeper	Annual	52,561.14	54,523.83	56,721.20	59,287.22	62,188.55	65,458.43	69,152.91	72,419.15	75,878.98	79,484.12
		Monthly	4,380.10	4,543.65	4,726.77	4,940.60	5,182.38	5,454.87	5,762.74	6,034.93	6,323.25	6,623.68
		Hourly	25.26978	26.21338	27.26981	28.50347	29.89834	31.47040	33.24659	34.81690	36.48028	38.21352
10	Foreman, Grounds	Annual	58,423.23	60,620.64	63,078.66	65,961.27	69,205.07	72,866.06	77,003.80	80,668.52	84,538.08	88,571.39
		Monthly	4,868.60	5,051.72	5,256.56	5,496.77	5,767.09	6,072.17	6,416.98	6,722.38	7,044.84	7,380.95
		Hourly	28.08809	29.14454	30.32628	31.71215	33.27167	35.03176	37.02106	38.78294	40.64331	42.58240

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.