

SPOKANE SCHOOL DISTRICT NO. 81  
 CERTIFICATED TEACHER'S SALARY SCHEDULE - TE, 2024-25

YRS		BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90
0	Base	54,731	56,155	57,614	59,113	60,650	62,226	62,226	63,845	65,888
	70 Hrs Enrichment	3,041	3,120	3,201	3,284	3,369	3,457	3,457	3,547	3,660
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>58,272</b>	<b>59,775</b>	<b>61,315</b>	<b>62,897</b>	<b>64,519</b>	<b>67,183</b>	<b>67,183</b>	<b>68,892</b>	<b>71,048</b>
1	Base	56,482	57,951	59,457	61,004	62,590	64,216	64,216	65,888	67,996
	70 Hrs Enrichment	3,138	3,220	3,303	3,389	3,477	3,568	3,568	3,660	3,778
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>60,120</b>	<b>61,671</b>	<b>63,260</b>	<b>64,893</b>	<b>66,567</b>	<b>69,284</b>	<b>69,284</b>	<b>71,048</b>	<b>73,274</b>
2	Base	58,291	59,807	61,361	62,956	64,592	66,273	66,273	67,996	70,172
	70 Hrs Enrichment	3,238	3,323	3,409	3,498	3,588	3,682	3,682	3,778	3,898
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>62,029</b>	<b>63,630</b>	<b>65,270</b>	<b>66,954</b>	<b>68,680</b>	<b>71,455</b>	<b>71,455</b>	<b>73,274</b>	<b>75,570</b>
3	Base	60,155	61,720	63,324	64,971	66,661	68,393	68,393	70,172	72,419
	70 Hrs Enrichment	3,342	3,429	3,518	3,610	3,703	3,800	3,800	3,898	4,023
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>63,997</b>	<b>65,649</b>	<b>67,342</b>	<b>69,081</b>	<b>70,864</b>	<b>73,693</b>	<b>73,693</b>	<b>75,570</b>	<b>77,942</b>
4	Base	62,081	63,696	65,350	67,051	68,794	70,581	70,581	72,419	74,735
	70 Hrs Enrichment	3,449	3,539	3,631	3,725	3,822	3,921	3,921	4,023	4,152
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>66,030</b>	<b>67,735</b>	<b>69,481</b>	<b>71,276</b>	<b>73,116</b>	<b>76,002</b>	<b>76,002</b>	<b>77,942</b>	<b>80,387</b>
5	Base	64,067	65,733	67,444	69,196	70,995	72,840	72,840	74,735	77,126
	70 Hrs Enrichment	3,559	3,652	3,747	3,844	3,944	4,047	4,047	4,152	4,285
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>68,126</b>	<b>69,885</b>	<b>71,691</b>	<b>73,540</b>	<b>75,439</b>	<b>78,387</b>	<b>78,387</b>	<b>80,387</b>	<b>82,911</b>
6	Base	66,117	67,836	69,600	71,410	73,266	75,171	75,171	77,126	79,595
	70 Hrs Enrichment	3,673	3,769	3,867	3,967	4,070	4,176	4,176	4,285	4,422
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>70,290</b>	<b>72,105</b>	<b>73,967</b>	<b>75,877</b>	<b>77,836</b>	<b>80,847</b>	<b>80,847</b>	<b>82,911</b>	<b>85,517</b>
7	Base	68,234	70,008	71,826	73,695	75,612	77,577	77,577	79,595	82,141
	70 Hrs Enrichment	3,791	3,889	3,990	4,094	4,201	4,310	4,310	4,422	4,563
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>72,525</b>	<b>74,397</b>	<b>76,316</b>	<b>78,289</b>	<b>80,313</b>	<b>83,387</b>	<b>83,387</b>	<b>85,517</b>	<b>88,204</b>
8	Base	70,417	72,249	74,126	76,053	78,031	80,060	80,060	82,141	84,769
	70 Hrs Enrichment	3,912	4,014	4,118	4,225	4,335	4,448	4,448	4,563	4,709
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>74,829</b>	<b>76,763</b>	<b>78,744</b>	<b>80,778</b>	<b>82,866</b>	<b>86,008</b>	<b>86,008</b>	<b>88,204</b>	<b>90,978</b>
9	Base		74,559	76,498	78,485	80,527	82,621	82,621	84,769	87,482
	70 Hrs Enrichment		4,142	4,250	4,360	4,474	4,590	4,590	4,709	4,860
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive		500	500	500	500	500	500	500	500
	<b>Comp Total</b>		<b>79,201</b>	<b>81,248</b>	<b>83,345</b>	<b>85,501</b>	<b>88,711</b>	<b>88,711</b>	<b>90,978</b>	<b>93,842</b>
10	Base			78,945	80,999	83,104	85,266	85,266	87,482	90,280
	70 Hrs Enrichment			4,386	4,500	4,617	4,737	4,737	4,860	5,016
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive			500	500	500	500	500	500	500
	<b>Comp Total</b>			<b>83,831</b>	<b>85,999</b>	<b>88,221</b>	<b>91,503</b>	<b>91,503</b>	<b>93,842</b>	<b>96,796</b>
11	Base				83,589	85,763	87,995	87,995	90,280	93,171
	70 Hrs Enrichment				4,644	4,765	4,889	4,889	5,016	5,176
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500	500
	<b>Comp Total</b>				<b>88,733</b>	<b>91,028</b>	<b>94,384</b>	<b>94,384</b>	<b>96,796</b>	<b>99,847</b>
12	Base				86,265	88,508	90,808	90,808	93,171	96,152
	70 Hrs Enrichment				4,793	4,917	5,045	5,045	5,176	5,342
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500	500
	<b>Comp Total</b>				<b>91,558</b>	<b>93,925</b>	<b>97,353</b>	<b>97,353</b>	<b>99,847</b>	<b>102,994</b>
13	Base					91,341	93,715	93,715	96,152	99,227
	70 Hrs Enrichment					5,075	5,206	5,206	5,342	5,513
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					500	500	500	500	500
	<b>Comp Total</b>					<b>96,916</b>	<b>100,421</b>	<b>100,421</b>	<b>102,994</b>	<b>106,240</b>
14	Base					94,262	96,716	96,716	99,227	102,404
	70 Hrs Enrichment					5,237	5,373	5,373	5,513	5,689
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					600	600	600	600	600
	<b>Comp Total</b>					<b>100,099</b>	<b>103,689</b>	<b>103,689</b>	<b>106,340</b>	<b>109,693</b>
15	Base					97,279	99,809	99,809	102,404	105,682
	70 Hrs Enrichment					5,404	5,545	5,545	5,689	5,871
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					700	700	700	700	700
	<b>Comp Total</b>					<b>103,383</b>	<b>107,054</b>	<b>107,054</b>	<b>109,793</b>	<b>113,253</b>
16	Base					100,392	103,002	103,002	105,682	109,061
	70 Hrs Enrichment					5,577	5,722	5,722	5,871	6,059
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					1,000	1,000	1,000	1,000	1,000
	<b>Comp Total</b>					<b>106,969</b>	<b>110,724</b>	<b>110,724</b>	<b>113,553</b>	<b>117,120</b>

Doctorate Stipend \$920